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**Legal resp. for content**  Uwe Dolderer, Head of Corporate Communications Division

**Editorial team**  Dr. Julia Biederlack, Christin Dienst, Martin Gärtner, Torsten Schaletzke, Manuela Zingl

**Proofing**  Dr. Katja Furthmann

**Translation**  Lingualogic Language Services

**Design**  Christine Voigts, Zentrale Mediendienstleistungen, Charité

**Photos**  Wiebke Peitz, Charité (unless otherwise stated)  Peter Lüdemann, Charité (page 4, center left; page 12, left)  Dr. Joseph Regan, Charité (page 9, right)  Konstanze Vogt, Charité (page 4, bottom right)  Berliner Institut für Gesundheitsforschung (page 9, left)  Joachim Gern (page 5, top left)  Sabine Gudath (page 4, top left; page 4, top right; page 5, top right)  people-photography (page 4, center right)

Cover image: The transparent walkway of the newly-refurbished ‘Charité Bettenhaus Mitte’ ward building.

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Successful construction projects, substantial social commitment, excellent research, and outstanding patient care – but also moments of deep sadness. For Charité – Universitätsmedizin Berlin, and for the 17,100 members of staff working across the Charité group of companies, 2016 proved an eventful year.

Despite high levels of investment in technology and construction projects, Charité was able to record a positive result for the financial year. With a net income of €3.7 million for the year 2016, Charité has proven that it combines excellent medical care and superior research with outstanding business skills. Recognizing the hospital’s achievements in providing outstanding medical care, the German weekly news magazine Focus awarded Charité the top spot in its rankings of German hospitals for the fifth year running. Winning this accolade would not have been possible without the contributions made by our many dedicated members of staff. Therefore, we would like to take this opportunity to express our sincerest gratitude.

A notable change to the membership of the Supervisory Board occurred in late 2016. Post-election restructuring of the Berlin Senate saw the Governing Mayor of Berlin, Michael Müller assumed the role of Senator for Science and Research. In December, Mr Müller replaced Sandra Scheeres, the former Senator for Science and Research, as Chair of Charité’s Supervisory Board. The Executive Board gained a new member in Astrid Lurati, who was appointed to the position of Hospital Director in May 2016. In March 2016, the Supervisory Board appointed Judith Heepe as the hospital’s Nursing Director.

For over a year, members of our staff have been involved in the ‘Charité hilft’ (Charité helps) outreach program. Covering a total of four different sites, the program represents a major contribution to securing the provision of medical care for refugees in the Berlin area. At the beginning of the year, Charité started a new vaccination program, which managed to successfully fill existing gaps in vaccination coverage. The program was of particular benefit to children who, upon completion of their vaccinations, were able to gain access to the German school system. In November 2016, Charité unveiled its ‘medibus’, the first mobile vaccination unit dedicated to serving Berlin’s refugee population.

Two major construction projects attracted particular attention during 2016. Mid-September saw Charité receive the keys to its brand-new Emergency Medicine Center, ‘Charité Notfallzentrum Mitte – Rudolf-Nissen-Haus’. The building boasts state-of-the-art operating rooms and intensive care wards, as well as being home to the main Emergency Department. Mid-November saw the completion of Charité’s ‘Bettenhaus’ ward building, with a formal ceremony held to mark its handover after nearly three years of renovations and refurbishments. The transfer of the first patient to the ‘Bettenhaus’ in mid-December heralded the start of a process which saw more wards move into the newly-refurbished building every week. Ward moves were finally completed in the spring of 2017. We were particularly pleased that both projects were completed on time and on budget.

In the research field, Charité made extensive contributions to the development of additional Einstein Foundation-sponsored research centers. December saw the opening of Berlin’s new, state-of-the-art Biobank building on Campus Virchow-Klinikum. While modern infrastructure is an essential prerequisite to the production of outstanding research, an international focus and research which crosses borders are of equal importance. Xenophobia and intolerance have no place in either research or teaching. Therefore, in view of the current climate of increasing levels of xenophobia and protectionism, Charité is reaffirming its position in favor of an open-minded and tolerant society.

2016 was also marked by painful experiences: We were shocked by the death of Dr. Dr. Thomas Plath, a highly-valued and much-loved colleague, who was killed by one of his patients. This incomprehensible loss left us all stunned and devastated. The Berlin Christmas market attack at Breitscheidplatz shortly before Christmas also caused deep shock, both at Charité and across Berlin. The response from our medical staff, who worked across all three of our medical campuses, was nothing short of remarkable. Many of them spontaneously reported to the emergency departments to offer their help, and their actions reflect precisely what Charité stands for: compassion.

Prof. Dr. Karl Max Einhäupl
Chairman of the Board

Prof. Dr. Axel R. Pries
Dean

Astrid Lurati
Hospital Director

Prof. Dr. Ulrich Frei
Medical Director
A move from Hamburg to Berlin: Astrid Lurati appointed as Hospital Director in May

'Kita' project gets the green light: Charité joins forces with Fröbel to build a new day care center in Berlin-Mitte

Royal state visit: The Swedish royal couple visit Charité to learn about E-health and home monitoring

For severely ill children: November’s ‘Charity for Charité’ gala raises a total of € 260,000

The latest medical device technology: September sees the completion of the Emergency Medicine Center (Rudolf-Nissen-Haus)

Charité students win international contest: Students from Charité win first prize in the Paul-Ehrlich-Contest
November sees a new appointment: Anne Großkopff is appointed as new Faculty Business Director.

New Chair of the Supervisory Board: Michael Müller, Governing Mayor of Berlin and Senator for Science and Research.

Major refurbishment-work completed: Mid-December sees Charité’s ‘Bettenhaus Mitte’ welcome its first patients.

10-year anniversary: Charité’s Health Care Academy - excellence in health care teaching and training since 2006.

Committed to helping refugees: In early November, Charité unveils the ‘medibus’ - Germany’s first mobile immunization unit.

On budget and on schedule: After three years of renovations, Charité’s ‘Bettenhaus Mitte’ ward building reopens in November.

November sees a new appointment: Anne Großkopff is appointed as new Faculty Business Director.
Hospital and patients

New management appointments

The Berlin state elections of 2016, and the subsequent restructuring of the Senate departments, saw the Governing Mayor of Berlin, Michael Müller, replace Sandra Scheeres as Senator for Science and Research and, in December, as Chair of Charité’s Supervisory Board.

On 15 May, Charité welcomed Astrid Lurati into her new role as Hospital Director. Lurati, who holds a degree in business administration, has been appointed for a duration of five years. During this time she will also serve as a member of the Executive Board.

Charité’s Supervisory Board selected Judith Heepe to fill the position of Nursing Director. Heepe, who will also serve as a member of the Hospital Management team, had previously held the position in an acting capacity.

Anne Großkopff took up her role as Faculty Business Manager on 1 November 2016, replacing Dr. Robert Jacob, who took on the position of Head of Corporate Management.

Selected appointments (W3 professorships)

On 1 January 2016, Prof. Dr. Dr. Tobias Kurth took up his new role as Endowed Professor for Public Health and Epidemiology at the Charité Center for Health and Human Sciences (CCI). He was also appointed Director of the CCI’s Institute of Public Health.

On 1 April 2016, Prof. Dr. Michael Schütz became a tenured Professor for Traumatology and Reconstructive Surgery at Charité. He is also the Managing Director of the Center for Musculoskeletal Surgery, which forms part of the Charité Center for Orthopedics and Traumatology (CC9).

In addition to beginning work in his new role as Professor for Physiology at the Institute of Physiology (which began on 1 August 2016), Prof. Dr. Wolfgang Kübler was also appointed as Director of the Institute. Prof. Kübler, who has been working at Charité since 2002, previously held a professorship for physiology at the University of Toronto between 2008 and 2016.

On 1 September 2016, Prof. Dr. Christoph Heintze began his role as Professor for General Medicine at the Institute of General Medicine. Having worked as a research associate at the Institute since 2011, Prof. Heintze took over as Acting Head in 2012.

Prof. Dr. Andreas Diefenbach became a Professor of Microbiology on 1 November 2016. He is the Director of the Institute of Microbiology, and also the Microbiology Division at Labor Berlin GmbH. His appointment is supported by the Einstein Foundation, the Berlin Institute of Health, and the German Rheumatism Research Center (DRFZ).

Construction

November 2016 saw the handover of the newly completed ‘Bettenhaus’ ward building after less than three years of renovation. The building, which was completely gutted and re-built, received an energy-efficient facade. The formal handover ceremony was attended by Michael Müller, the Governing Mayor of Berlin, Michael Müller, and Sandra Scheeres, former Chair of the Supervisory Board and Senator for Science and Research. Only two weeks after the ceremony, the ‘Bettenhaus’ welcomed its first new ward. Ward moves were finally completed in the spring of 2017.

Charité’s new Emergency Medicine Center, ‘Charité Notfallzentrum Mitte – Rudolf-Nissen-Haus’, which was completed in September 2016, houses three separate units: a surgical unit comprising 15 state-of-the-art operating rooms, an intensive care unit with 71 beds, and the Main Emergency Department. The building officially came into operation following the move of the Emergency Department at the end of October. The combined costs for both projects total €202.5 million, with construction completed on time and on budget. The new building and the ‘Bettenhaus’ ward building offer a combined capacity of approximately 620 beds.
‘Best German Hospital’
In October 2016, Charité won first place in the Focus magazine’s hospital rankings for the fifth year running. These rankings, which are based on the comparison of data from more than 1,000 hospitals, represent the most comprehensive review of hospital care within German-speaking countries. In addition to taking account of quality report-based data on medical performance, the rankings also take into consideration the qualifications held by medical staff, as well as patient safety and risk management data. A systematic survey of 14,000 specialists provides further essential information, with specialists asked to identify the facilities they consider the best at providing specific therapies.

New collective agreement
In June, a new collective agreement for nursing staff was signed by Charité and ver.di, the United Services Trade Union. This agreement is unique in Germany, and sets new minimum standards for staffing levels in the areas of intensive care, pediatric care, and adult nursing. The agreement also sets out staffing levels for other functional areas, such as operating rooms and endoscopy.

The Health Care Academy turns 10
At a formal ceremony in September the Academy’s executive managers, Dr. Marianne Rabe and Carsta Prütz, welcomed approximately 120 supporters and members of staff. A large specialist education and training facility, the Health Care Academy offers training programs which are designed to include interprofessional concepts and projects combining both theory and practice. The Academy’s education and training program, which is aimed at members of staff of Charité as well as external partners, offers a well-established program of further and continuing education, as well as new courses, such as ‘Home Mechanical Ventilation’, ‘Basic Life Support’, ‘Manchester Triage System’, ‘Task Delegation’, and ‘Ethics Support’.

Comprehensive Cancer Center status renewed
Following the recommendations of an international panel of experts, the CCCC (Charité Comprehensive Cancer Center) has been designated a ‘Comprehensive Cancer Center’ for the third time running. The designation, which is awarded by Deutsche Krebshilfe (German Cancer Aid) and provides funding support to Germany’s leading cancer centers, means the CCCC will receive funding totaling € 3 million over a period of four years. The CCCC combines the expertise of specialists from all of the medical specialties, thereby ensuring a comprehensive and interdisciplinary approach to treatment.

Official opening of the Metastasis Center
In February, Charité opened the ‘Charité European Metastasis Center’, an interdisciplinary center situated on Campus Charité Mitte. The center, which caters for patients with advanced cancers from all over Europe, offers outstanding medical care, a team of experts from different specialties, and state-of-the-art procedures and technology. Patients with seemingly hopeless prognoses are given the option of a second opinion, reevaluation, and therapy. Within German-speaking countries, the Metastasis Center is the first of its kind.

Go-ahead for University Heart Center Berlin
In September, the Senate of Berlin gave its assent to a cooperation between Charité and the German Heart Center Berlin (DHZB), which will see the construction of the University Heart Center Berlin (UHZB) on Campus Virchow-Klinikum. The project, which is due to be completed in 2026, will be under the strategic management of Charité, and will provide a future-ready, high-performance center, able to provide the full range of available cardiovascular treatments, including heart surgery. Both Charité and the DHZB are hoping the UHZB will help further develop and enhance their positions as world leaders within the field. Construction on the project, which is receiving over € 200 million in funding, is scheduled to start in 2018.
Pediatric departments launch Parent-Child Room

In June, Charité’s pediatric departments launched their first Parent-Child Room. Situated on Campus Virchow-Klinikum, the room is intended to provide additional privacy and space for young patients and parents coping with extended hospital stays. The Parent-Child Room is made up of two interconnected rooms, each of which accommodates two people. Remodeling costs of approximately €190,000 were covered by a grant from the ‘Wilhelm-Höffner-Stiftung’ foundation.

Expansion of domestic and sexual abuse outpatient services

After only two years, Charité has been able to expand the range of services provided by its Domestic/Sexual Abuse Outpatient Services. Thanks to support from the former Senate Departments for ‘Justice and Consumer Protection’, ‘Health and Social Affairs’, ‘Labor, Integration and Women’, ‘Education, Youth and Science’; members of the Berlin state parliament; and members of staff employed by the different political groups, Charité was able to secure a total of €750,000 in funding per year, allowing it to employ five additional female physicians. All of Charité’s Emergency Departments now have access to a mobile forensic medicine unit, which was launched in mid-May 2016. There is also a mobile service offering examinations for victims of violence admitted to other departments or facilities, such as women’s refuges or safe housing.

State accreditation for specialist training in emergency care nursing

Charité’s new specialist training course in emergency care nursing received state accreditation in mid-August 2016. This two-year continued professional development course, prepares qualified nursing staff for the challenges of caring for patients in the acute emergency setting. The quality standards set by both course content and examinations represent a milestone in emergency care nursing in Germany.

The newly-launched Berlin Center for Musicians’ Medicine

The opening of the Berlin Center for Musicians’ Medicine (BCMM) in mid-November 2016 created a new point of contact for musicians suffering from health problems associated with their profession. The BCMM combines Charité’s medical expertise with the artistic expertise of the Hanns Eisler School of Music and the Berlin University of the Arts. In addition to their work in preventing conditions typically affecting music professionals, the center’s physicians also offer specialist health advice, and are involved in research in the field of music and health, and offer specialist health advice.

Charité and BIH launch innovative biobank

Berlin’s new, state-of-the-art biobank opened in December 2016. After 18 months of construction, Charité and the Berlin Institute of Health (BIH) now have access to a research infrastructure of remarkable standard and scope, situated on Charité’s Campus Virchow-Klinikum. The biobank, which has the capacity to accept a total of two million samples, is one of the first laboratory facilities in Germany to be constructed from timber. Weight, erection time, costs, and sustainability criteria were deciding factors in the selection of the materials and method of construction. The BIH and Charité invested a combined total of €3.9 million.

New DFG funding

The launch of a DFG (German Research Foundation)-funded ‘Emmy Noether Independent Junior Research Group’ in May 2016 is set to strengthen the research base at Charité’s Institute of Medical Physics and Biophysics. Under the leadership of Dr. David Schwefel, a team of early career researchers are studying what is known as the ‘ubiquitin system’. Ubiquitin, a protein involved in a wide range of cellular processes, plays a crucial role in normal cell function. This Independent Junior Research Group has been awarded a total of approximately €1.5 million in DFG funding for a period of five years.
The DFG is also providing funding support for a new Graduate School dedicated to advancing the development of medical imaging methods. The project, which is entitled ‘BIOQIC – Biophysical Quantitative Imaging Towards Clinical Diagnosis’, is supported by both the project leads, Humboldt-Universität zu Berlin and Freie Universität Berlin, and by Charité. Other institutions involved in the project are: Technische Universität Berlin, Leibnitz Institut für Molekulare Pharmacologie (FMP), and Physikalisch-Technische Bundesanstalt (the National Metrology Institute). The BIOQIC research program focuses on the use of medical imaging methods in the system-independent quantification of the constitution and structure of soft tissues.

**Leibnitz ScienceCampus at Charité**

Physicians and researchers from Charité and the Leibnitz Association’s German Rheumatism Research Center Berlin (DRFZ) will join forces in an effort to conduct research into the causes and treatment of chronic inflammation. For this purpose, the Leibnitz Association has founded the ScienceCampus ‘Center for Chronic Inflammatory Diseases’, providing funding support of € 1.2 million for a period of four years.

**ERC funding**

A consolidator grant from the European Research Council (ERC), totaling € 1.87 million over the next five years, will provide PD Dr. Petra Ritter with the support necessary to establish her own research team. The Charité-based research team will use personalized simulations to help learn more about the way in which the brain produces cognitive performance.

A research group led by Prof. Dr. Benjamin Judkewitz, is planning to overcome the limitations of optical microscopy in live tissue imaging in order to produce images of deeper tissue layers. The laboratory’s endeavors are being funded by the ERC, which has allocated a total of €1.49 million over a period of five years.

**ERDF funding for cancer research**

In November 2016, the European Regional Development Fund (ERDF) awarded a total of € 2.6 million in funding to researchers from the German Cancer Consortium (DKTK) at the Charité Comprehensive Cancer Center. Now a DKTK Partner Site, Charité is using the ERDF funding to launch a new collaborative project with three local biotechnology companies. The aim of the project is to develop personalized screening systems for testing the effectiveness of drugs.

**Einstein Centers with Charité involvement**

Charité has a crucial role in the development of new research centers funded by the Einstein Foundation Berlin. Charité holds full organizational responsibility for the Einstein Center for Neurosciences, and researchers from Charité are involved in the work conducted at the Einstein Center for Catalysis. The proposals for both of these Einstein Centers were submitted jointly by Charité, Technische Universität Berlin, Freie Universität Berlin, and Humboldt-Universität zu Berlin. Charité also holds full organizational responsibility for the Einstein Center for Regenerative Therapies. The Einstein Center for Digital Future is supported by both Charité and the Berlin Institute of Health (BIH). All support is focused on promoting young researchers. In conjunction with the BIH, Charité is creating a number of new professorships in the field of Digital Health. The majority of these will be targeted at Junior Professors.

**Stiftung Charité brings Nobel and Leibnitz Prize winners to the BIH**

Stiftung Charité (the Charité Foundation) has succeeded in securing the appointments of Prof. Dr. Brian Kobilka (Nobel Prize in Chemistry 2012) and Prof. Dr. Hannah Monyer (Leibnitz Prize winner). They will be joining the Berlin Institute of Health (BIH) in their respective positions as Einstein BIH Visiting Fellow and Visiting Professor. Prof. Kobilka, who will be involved in the development of a Berlin-based research laboratory, is being funded for a duration of three years.
The laboratory is being developed in cooperation with PD Dr. Peter Hildebrand of Charité’s Institute of Medical Physics and Biophysics. The laboratory’s research will focus on G-protein-coupled receptors, and will use new computer-based simulations. Prof. Monyer, who is receiving funding to support another Berlin-based laboratory, will be working with Prof. Dr. Dietmar Schmitz, a Charité-based neuroscientist, to study interneurons in the human brain.

**BMBF start-up support**

In 2016, Charité secured two of the five grants awarded by the Federal Ministry of Education and Research (BMBF) as part of its ‘GO-Bio’ funding campaign to encourage biotech start-ups. The grants awarded total funding support of € 1.1 million and € 4.6 million, respectively. Recipients include one Charité-based project and a working group from the Robert Koch Institute, which will continue its work at Charité. As part of the PREDICTioN 2020 project, a team – led by Dr. Dietmar Frey of the Department of Neurosurgery – is developing a software-based technology which, for the first time ever, uses image-based computer simulation models to make diagnostic predictions in the treatment of people with stroke. Prof. Dr. Richard Kroczek’s tea, has spent the past few years at the Robert Koch Institute developing a new type of vaccination technology, hopes to develop the first therapeutic vaccines for head and neck cancers. It is expected that the new vaccines will be ready to undergo clinical effectiveness testing in just a few years’ time.

**10 years of drug research**

Charité Research Organisation (CRO), a subsidiary of Charité, was launched ten years ago. The purpose of the CRO is to facilitate the conduct of complex, scientifically-demanding clinical studies which form part of the early phase of drug development. So far, the CRO has overseen the successful completion of more than 200 of these legally mandated clinical trials.

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**Teaching and learning**

**New Master’s degree in Public Health**

The winter semester of 2016/17 saw the first batch of students embark upon the Berlin School of Public Health’s new MSc in Public Health. The course, which represents a new addition to the portfolio of courses available in the field of health care sciences, is offered as a ‘consecutive Master’s program’, i.e. as a continuation of a Bachelor’s degree course. The course accommodates 60 students, and is jointly run by the three participating institutions: Charité, Technische Universität Berlin and Alice Salomon Hochschule, the course accommodates 60 students.

‘Deutschlandstipendium’ scholarships awarded

In April, Charité awarded ‘Deutschlandstipendium’ scholarships to a total of 28 students. The national scholarship program, which is aimed at young medical students and researchers, provides the funds necessary to allow students to concentrate more fully on their studies. Scholarship holders receive a total of € 300/month, with the costs involved shared equally between the federal government and private sponsors. Charité students hoping to apply for a ‘Deutschlandstipendium’ scholarship will need to demonstrate evidence of outstanding academic performance and civic engagement. Among the large universities in Germany, Charité finds itself at the top of the rankings in terms of the number of ‘Deutschlandstipendium’ scholarships awarded.

**First Ruth-Jeschke Scholarship**

Towards the end of September, Charité was able to award its first-ever Ruth-Jeschke Scholarship to Karl Gustav Steinemann for his research into the effectiveness of a new testicular cancer treatment with reduced side effects. Founded from a bequest of € 80,000, the eponymous scholarship program was established in support of research into the disease mechanisms underlying cancer development. Over a period of five years, the scholarship program will be used to provide funding for Charité-based projects and research visits to other countries.
Charité students win first prize
The first-ever Paul-Ehrlich-Contest in June saw a team of medical students from Charité win first prize by a clear margin. 15 teams of students from German-speaking medical schools were involved in the competition, which was held in the main lecture hall of the teaching building on Campus Virchow-Klinikum. The contest, which covered both theoretical knowledge and practical skills, involved students having to make visual diagnoses, answer clinical questions, and solve problems they might encounter in clinical practice.

Most attractive employer in the health care sector
According to the Student Survey 2016 – an annual survey conducted by the international brand research and consultancy specialists Universum – medical trainees and students of the health care sciences consider Charité the most attractive employer within the German health care sector. The survey also asked what was most important to students, and found this to be remuneration, work-life balance, and feeling valued as a professional. Conducted between October 2015 and March 2016, the survey collected data on a total of 45,114 students from 211 higher education institutions, and included a total of 2,950 medical and health care sciences students.

Campuscard for students
At Charité, paper-based student ID cards will soon be a thing of the past. As of the winter semester 2016/17, all newly-enrolled students will be issued with Charité’s new ‘campuscard’, which combines the student ID, library, canteen and VBB travel cards all into one. The electronic ‘campuscard’ is a joint project of six Berlin-based higher education institutions, and is supported by the Senate Department for Education, Youth and Science.

Social responsibility
The ‘Charité hilft’ outreach program turns one
Since September 2015, Charité has been providing basic medical care to people living in emergency accommodation. Thanks to the ‘Charité hilft’ (Charité helps) outreach program, physicians, nurses and volunteers have been able to provide care to more than 40,000 refugees. After 12 months of operation, the project employs a total of 42 medical and nursing staff across three centers. Specifically employed to provide care to refugees, they have been able to provide treatment to more than 25,000 patients with acute and chronic disorders, and conducted 5,500 initial examinations on new arrivals at the Bundesallee refugee reception center. The camp also served as the home of the Charité shuttle bus service, which operated daily until the end of September 2016. This service collected a total of 8,700 refugees from more than 100 different homes and shelters, ferrying them to the Bundesallee center to be vaccinated. Two major campaigns, aimed at unaccompanied refugee children under the age of 18, were held during the months of January and July. More than 2,000 minors were examined and received the mandatory vaccinations, allowing them access to the education system.

Mobile vaccination campaign for refugees
The beginning of November saw the launch of Germany’s first-ever mobile vaccination unit for refugees. The ‘medi-bus’, whose aim it is to fill any existing gaps in vaccination coverage within the Berlin area, is a specially-converted bus, which is divided into several specific areas. At the front of the bus, patients have their medical and vaccination records checked. If a particular vaccination is advised, a video remote interpreting service is available to assist staff with the information and consent process. Patients then move to the rear of the bus, where they receive their vaccinations. The concept behind the mobile vaccination campaign was jointly developed by Charité and the State Office for Refugee Affairs (LAF), and successfully implemented with the help of project partners Deutsche Bahn, Cisco, and SAVD Videodolmetschen GmbH.
Language skills and career guidance
The ‘SpraBo’ project (Sprachkompetenz und Berufsorientierung), which offers language skills and career guidance to refugees, was launched in December. ‘SpraBo’ is a pilot project specifically aimed at refugees with an interest in the health care professions, and is organized by Charité, Vivantes Netzwerk für Gesundheit GmbH, and the IQ LNW Berlin. In order to improve refugees’ access to employment, and achieve sustainable labor market integration, the ‘SpraBo’ project pursues the important integrative aim of enabling refugees to gain professional or vocational qualifications.

The Office of Intercultural Competence
Charité has launched the Office for International Competence in the Berlin Health Care Sector. By identifying and eliminating weaknesses in the education and training of medical professionals, the office hopes to improve the treatment of, and communication with, migrants within the health care sector.

Family-friendly Charité
Charité and Fröbel Bildung und Erziehung gGmbH – Germany’s largest non-governmental, non-profit organization sponsoring child care facilities – have approved the construction of a new child day care center in Berlin-Mitte. The center, which will be housed in a specially-converted and refurbished mansion situated in close proximity to Campus Charité Mitte, is expected to open its doors before the end of 2017. Offering approximately 1,000 m² (10,800 ft²) of floor space, the center will offer child care services to Charité members of staff, students and local residents.

‘Play. Explore. Discover’. This was the motto of a two-week-long summer camp organized by Charité’s Office of Family Affairs for the children of Charité and NeuroCure staff and students. 42 children aged between six and twelve years were given the chance to learn more about the work and research taking place in different parts of Charité. In keeping with its motto, the summer camp succeeded in taking the children on an exciting ‘journey of discovery through the human body’. The summer camp was supported by the charity ‘Freundeskreis der Charité’ (Friends of Charité).

The end of August 2016 saw the opening of Charité’s second Parent-Child Room (Eltern-Kind-Zimmer) on Campus Virchow-Klinikum. Approximately 100 m² (1076 ft²) in size, the Parent-Child Room is located on the ground floor of the Virchow-Gästehaus (visitors’ accommodation) on Campus Virchow-Klinikum. The room is available to staff and students looking for a quiet place for breastfeeding, for baby-changing purposes, or to use as a play room. Campus Charité Mitte has had a Parent-Child Room since late 2011. Due to the demand for this type facility, another Parent-Child Room is to be opened on Campus Benjamin Franklin. The project initiators are already in the process of locating suitable rooms and securing the necessary support.

6,000 knowledge-thirsty visitors flock to the Long Night of the Sciences
Sleep laboratory, anatomy, children’s intensive care, and so much more - the Long Night of the Sciences 2016 gave more than 6,000 visitors the chance to go behind the scenes at Europe’s largest university hospital. On three of Charité’s campuses (Campus Benjamin Franklin, Campus Charité Mitte and Campus Virchow-Klinikum), members of staff introduced visitors to the varied nature of their work and workplaces. Visitors were able to enjoy - and even get involved in - a total of 120 thrilling projects, presentations, workshops and guided tours.
Berlin kids save lives
Charité and Vivantes Netzwerk für Gesundheit have joined forces to deliver ‘Kids Save Lives’ (Berliner Schülerinnen und Schüler retten Leben), a project aimed at integrating training in CPR into the biology curriculum of schools in the Berlin area. Implementing a recommendation of the Standing Conference of Ministers of Education, the project is being delivered in cooperation with the former Senate Department for Education, Youth and Science. By October 2016, the project had delivered CPR training to year 7 and year 8 pupils at a total of 13 secondary schools. Senator Sandra Scheeres serves as patron of the initiative.

Charité launches Children’s University
In August, Charité launched its first-ever lecture series for children. Entitled ‘How does my body work?’ the lecture series is aimed at children between the ages of eight and twelve; it involves monthly lectures by physicians and researchers, explaining the fundamentals of how the body works. All of the children receive a study pack containing specially-adapted teaching materials for home study. Those who attend at least half of the lectures in the series will receive a diploma certifying their status as a ‘Specialist of the Human Body’.

Charité’s first book for children
Charité’s first-ever children’s book was launched in May. The 32-page book, which is entitled ‘My Charité Children’s Department’ (Meine Charité Kinderklinik) explains, in a simple and engaging way, what happens in the hospital’s pediatric department. Colorful images help depict the organizational set-up and clinical procedures in a realistic and life-like manner. The book is the result of a collaboration between members of staff from the children’s department, Charité CFM Facility Management GmbH and the publishing house J.P. Bachem Verlag. The project, which took more than a year to complete, was wholly financed by donations.

New Alumni and Fundraising Office
Following a decision by the Executive Board, the Alumni Relations and Fundraising Office was launched on 1 October 2016. The office, which is led by Dr. Viva-Katharina Volkmann, is looking to develop Charité’s relationship with funders and donors, as well as improving and expanding its existing alumni network. In 2016, Charité received a total of €6.3 million in donations from over 3,000 supporters. From these donations, approximately €2 million will be used for patient care, hence directly benefiting our patients, while the other €4.3 million will be used to support and promote our research and teaching activities. The aim is to develop a centralized fundraising strategy, which will both strengthen Charité’s highly successful fundraising activities and enable Charité to develop attractive fundraising projects that will help realize the potential of future opportunities.

Charity for Charité
The ‘Charity for Charité’ gala, which was held on 24 November, raised a total of €260,000 for severely ill children. Approximately 300 guests donated money towards the development of an interdisciplinary center for children with severe, chronic, and rare diseases. The donations will support the center’s vision of combining the provision of interdisciplinary medical care for severely ill children with a set-up that prioritizes the needs of children and their families. The evening was hosted by the TV presenter and journalist Cherno Jobatey.

Bricks laid in honor of generous sponsors
In June 2016, Charité had the opportunity to honor its many dedicated sponsors. 32 new clinker bricks, each engraved with the name of a sponsor, were laid outside the entrance of Charité’s pediatric departments on Campus Virchow-Klinikum. Guests in attendance included donors, company sponsors and other supporters, such as the band Silly, the artist Nikolai Makarov, and Michelin-starred chef Hans-Peter Wodarz.
Financial performance
Charité – Universitätsmedizin Berlin, which comprises approximately 100 departments and institutes, extends over four campuses: Campus Benjamin Franklin, Campus Berlin Buch, Campus Charité Mitte, and Campus Virchow-Klinikum. Charité and its subsidiaries employ approximately 17,100 staff across the areas of medical care, research and teaching, service support, administration, and third-party funding. This makes Charité one of the largest employers in Berlin.

With more than 146,000 inpatient and day-case patients, and more than 694,000 outpatient cases, the year 2016 saw Charité record a turnover € 1.7 billion (including third-party funding and investment grants) and sales revenues of € 1,174 million. Inpatient care services accounted for € 823.3 million of sales revenues, while outpatient services accounted for € 81.1 million. Optional services and hospital usage fees charged to physicians for private medical procedures produced revenues of € 36.6 million, while all other revenues combined totaled € 232.7 million. Charité received a total of € 206.6 million in grants and subsidies. Other operating revenues of € 200.3 million included a total of € 153.4 million in third-party funding for the Medical Faculty.

Staff costs, totaling € 873.3 million, accounted for the largest percentage of expenses. This represents an increase of € 58.5 million compared to 2015. Material costs accounted for a total of € 441.5 million – an increase of € 24 million. Other operating costs, which were recorded as € 240.4 million, included a total of € 84.9 million spent on maintenance. Overall results for 2016 show a net income of € 3.8 million. This means Charité was able to record a positive result for the sixth year in a row, once again exceeding its own ambitious financial targets.

The continued success of Charité’s efforts to improve its financial performance is based on its members of staff and their extraordinary commitment to the adopted reform path. As a result, Charité was able to implement a comprehensive portfolio of structural measures aimed at improving efficiency. Once again, this allowed Charité to absorb, and overcompensate for, financial effects arising in relation to wages and inflation, as well as additional pressures from its extensive program of construction projects.

Investments
During the 2015 financial year, Charité invested a total of € 150.5 million in both tangible and intangible assets, with the majority of these investments financed by the State of Berlin. The opening of the new Emergency Medicine Center ‘Charité Notfallzentrum Mitte – Rudolf-Nissen-Haus’ and the remodeled ‘Bettenhaus’ ward building on Campus Mitte in the fall of 2016 marked the completion of the most substantial investment measures so far taken by the Charité group of companies.

Investment funds and subsidies provided by the State of Berlin for teaching, research and medical care totaled € 33.7 million. During the reporting period of 2016, the State of Berlin made additional investment funds available. Once again, these funds, which formed part of the ‘Master Plan Program’, ‘SIWA’ (a special fund supporting ‘infrastructure in a growing city’), and the investment package for construction projects in the higher education sector, resulted in an overall improvement of investment conditions.
# PROFIT AND LOSS STATEMENT*

<table>
<thead>
<tr>
<th></th>
<th>2015 in €000s</th>
<th>2016 in €000s</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sales revenue</strong></td>
<td>1,105,291</td>
<td>1,173,700</td>
</tr>
<tr>
<td><strong>Changes in inventories</strong></td>
<td>310</td>
<td>1,169</td>
</tr>
<tr>
<td><strong>Public funding and subsidies</strong></td>
<td>205,626</td>
<td>206,587</td>
</tr>
<tr>
<td><strong>Other operating income</strong></td>
<td>163,401</td>
<td>200,329</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,474,628</td>
<td>1,581,785</td>
</tr>
<tr>
<td><strong>Staff costs</strong></td>
<td>814,766</td>
<td>873,314</td>
</tr>
<tr>
<td><strong>Material costs</strong></td>
<td>417,416</td>
<td>441,454</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>242,447</td>
<td>267,017</td>
</tr>
<tr>
<td><strong>Result from subsidized items related to hospital-specific operations</strong></td>
<td>67,095</td>
<td>65,124</td>
</tr>
<tr>
<td><strong>Depreciation and amortization</strong></td>
<td>74,980</td>
<td>81,240</td>
</tr>
<tr>
<td><strong>Other operating costs</strong></td>
<td>203,079</td>
<td>240,416</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>31,483</td>
<td>10,485</td>
</tr>
<tr>
<td><strong>Finance result</strong></td>
<td>-27,512</td>
<td>-6,538</td>
</tr>
<tr>
<td><strong>Tax income</strong></td>
<td>-263</td>
<td>-137</td>
</tr>
<tr>
<td><strong>Net profit</strong></td>
<td>3,708</td>
<td>3,810</td>
</tr>
</tbody>
</table>

* The previous year’s values are adjusted in accordance with BilRUG (the act transposing Directive 2013/34/EU into German law)

** Revenue is defined as revenue from normal hospital service, optional services, out-patient services, and hospital usage fees charged to physicians for private medical procedures, and any other revenues.

* Figure includes dissolution of liabilities from third-party funding amounting to €34.7 million for the year 2013; adjusted figure for the year (not including dissolution): €1.6 million.

---

<table>
<thead>
<tr>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>-19.2</td>
<td>-17.8</td>
<td>-56.6</td>
</tr>
</tbody>
</table>

---

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>8.2</td>
<td>5.2</td>
<td>36.3</td>
<td>7.6</td>
<td>-37</td>
<td>3.8</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>-56.6</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### BALANCE SHEET

#### ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>31-Dec-2015 in €000s</th>
<th>31-Dec-2016 in €000s</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. Fixed assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I. Intangible assets</td>
<td>4,057</td>
<td>4,059</td>
</tr>
<tr>
<td>II. Tangible assets</td>
<td>1,205,136</td>
<td>1,274,331</td>
</tr>
<tr>
<td>III. Financial assets</td>
<td>3,759</td>
<td>3,783</td>
</tr>
<tr>
<td></td>
<td><strong>1,212,951</strong></td>
<td><strong>1,282,173</strong></td>
</tr>
<tr>
<td><strong>B. Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I. Inventories</td>
<td>50,797</td>
<td>56,036</td>
</tr>
<tr>
<td>II. Accounts receivable and other assets</td>
<td>296,088</td>
<td>348,959</td>
</tr>
<tr>
<td>III. Cash and cash equivalents, savings held at State Central Bank and other financial institutions</td>
<td>100,156</td>
<td>131,832</td>
</tr>
<tr>
<td></td>
<td><strong>447,042</strong></td>
<td><strong>536,827</strong></td>
</tr>
<tr>
<td><strong>C. Deferred expenses</strong></td>
<td>4,731</td>
<td>2,643</td>
</tr>
<tr>
<td><strong>Balance sheet sum</strong></td>
<td><strong>1,664,724</strong></td>
<td><strong>1,821,643</strong></td>
</tr>
</tbody>
</table>

#### CAPITAL AND LIABILITIES

<table>
<thead>
<tr>
<th>Description</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. Capital and reserves</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Capital</td>
<td>163,665</td>
<td>163,665</td>
</tr>
<tr>
<td>2. Revenue reserves</td>
<td>36,485</td>
<td>34,861</td>
</tr>
<tr>
<td>3. Deficit carried forward</td>
<td>−166,812</td>
<td>−161,478</td>
</tr>
<tr>
<td>4. Net income</td>
<td>3,708</td>
<td>3,810</td>
</tr>
<tr>
<td></td>
<td><strong>37,047</strong></td>
<td><strong>40,857</strong></td>
</tr>
<tr>
<td><strong>B. Reserves from state/federal funding sources for fixed asset financing</strong></td>
<td>1,003,161</td>
<td>1,067,063</td>
</tr>
<tr>
<td><strong>C. Provisions</strong></td>
<td>390,504</td>
<td>465,820</td>
</tr>
<tr>
<td><strong>D. Liabilities</strong></td>
<td>230,276</td>
<td>244,294</td>
</tr>
<tr>
<td><strong>E. Deferred income</strong></td>
<td>3,736</td>
<td>3,609</td>
</tr>
<tr>
<td><strong>Balance sheet sum</strong></td>
<td><strong>1,664,724</strong></td>
<td><strong>1,821,643</strong></td>
</tr>
</tbody>
</table>

13,370 employees*

3,979 researchers and physicians,

including 4,293 nursing staff

and 725 professorial staff

* includes the Berlin Institute of Health; all rounded figures
### CHANGES IN STAFFING LEVELS

<table>
<thead>
<tr>
<th></th>
<th>FTE 2015</th>
<th>FTE 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Active FTE total</td>
<td>9,607.7</td>
<td>9,707.8</td>
</tr>
<tr>
<td>of which:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Medical services</td>
<td>2,121.1</td>
<td>2,140.5</td>
</tr>
<tr>
<td>Nursing services</td>
<td>2,429.1</td>
<td>2,507.1</td>
</tr>
<tr>
<td>Medical technology services</td>
<td>2,436.3</td>
<td>2,460.3</td>
</tr>
<tr>
<td>Allied health services</td>
<td>1,150.8</td>
<td>1,158.3</td>
</tr>
<tr>
<td>Operational and maintenance services</td>
<td>362.9</td>
<td>322.9</td>
</tr>
<tr>
<td>Technical services</td>
<td>189.7</td>
<td>197.6</td>
</tr>
<tr>
<td>Administrative services</td>
<td>759.9</td>
<td>756.4</td>
</tr>
<tr>
<td>Additional services</td>
<td>99.3</td>
<td>106.3</td>
</tr>
<tr>
<td>Staff training unit</td>
<td>58.6</td>
<td>58.4</td>
</tr>
<tr>
<td>Inactive FTE</td>
<td>1,043.0</td>
<td>936.5</td>
</tr>
<tr>
<td>Active FTE (externally-funded)</td>
<td>1,515.4</td>
<td>1,498.1</td>
</tr>
<tr>
<td>FTE staff total</td>
<td>12,166.1</td>
<td>12,142.4</td>
</tr>
</tbody>
</table>

Students
- 307.7
- 298.8
Midwifery students
- 33.4
- 34.9
Trainees
- 83.3
- 81.3
Placement students
- 0.7
- 2.0

### NATIONALITIES

Charité’s employees hail from 83 different countries. The most commonly represented countries, aside from Germany, are:

<table>
<thead>
<tr>
<th>Country</th>
<th>Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austria</td>
<td>96</td>
</tr>
<tr>
<td>Poland</td>
<td>71</td>
</tr>
<tr>
<td>Italy</td>
<td>70</td>
</tr>
<tr>
<td>Turkey</td>
<td>69</td>
</tr>
<tr>
<td>Spain</td>
<td>59</td>
</tr>
<tr>
<td>Greece</td>
<td>52</td>
</tr>
<tr>
<td>USA</td>
<td>38</td>
</tr>
<tr>
<td>Russia</td>
<td>31</td>
</tr>
<tr>
<td>France</td>
<td>28</td>
</tr>
<tr>
<td>Netherlands</td>
<td>26</td>
</tr>
</tbody>
</table>
### Patient care

<table>
<thead>
<tr>
<th></th>
<th>2015 total</th>
<th>2016 total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of officially authorized beds**</td>
<td>3,011</td>
<td>3,011</td>
</tr>
<tr>
<td>Inpatient bed occupancy rate*</td>
<td>83.2%</td>
<td>84.6%</td>
</tr>
<tr>
<td>Mean stay days</td>
<td>5.82</td>
<td>5.71</td>
</tr>
<tr>
<td>Bed occupancy days</td>
<td>885,028</td>
<td>904,977</td>
</tr>
<tr>
<td>Inpatient and day case patients</td>
<td>142,018</td>
<td>146,698</td>
</tr>
<tr>
<td>Case-mix index (incl. ‘Überlieger’ – inpatients counted at 12pm on 31st December)</td>
<td>210,955</td>
<td>216,632</td>
</tr>
<tr>
<td>Outpatients</td>
<td>663,442</td>
<td>694,531</td>
</tr>
</tbody>
</table>

* as per hospital statistics, taking into account bed days lost  
** approved inpatient beds for the relevant year (assessment remains outstanding; beds identified as per previous bed occupancy schedule)
Research

Research foci

- Immunology
- Cardiovascular research and metabolism
- Neuroscience
- Oncology
- Regenerative therapies
- Rare diseases and genetics

Use of state and third-party funding over time

- € 37.6 million
  German Research Foundation (DFG)
- € 30.7 million
  Industry
- € 46.5 million
  Federal government
- € 7.6 million
  European Union
- € 15.9 million
  Foundations
- € 12.8 million euros
  Donations and Other
- € 2.3 million
  Berlin state government
Teaching and learning

<table>
<thead>
<tr>
<th></th>
<th>December 2015</th>
<th>December 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total no. of students</strong></td>
<td>6,977</td>
<td>7,085</td>
</tr>
<tr>
<td><strong>No. of degree courses</strong></td>
<td>21</td>
<td>22</td>
</tr>
<tr>
<td><strong>Total no. of new students per year</strong></td>
<td>1,468</td>
<td>1,529</td>
</tr>
</tbody>
</table>

of which:

<table>
<thead>
<tr>
<th>Course</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medicine</td>
<td>695</td>
<td>727</td>
</tr>
<tr>
<td>Dentistry</td>
<td>104</td>
<td>197</td>
</tr>
<tr>
<td>Health Care Sciences, Master’s HPE</td>
<td>110</td>
<td>117</td>
</tr>
<tr>
<td>Others</td>
<td>559</td>
<td>588</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Total no. of graduates</strong></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>755</td>
<td>795</td>
</tr>
</tbody>
</table>

of which:

<table>
<thead>
<tr>
<th>Course</th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medicine</td>
<td>619</td>
<td>632</td>
</tr>
<tr>
<td>Dentistry</td>
<td>69</td>
<td>71</td>
</tr>
<tr>
<td>Medical Pedagogy/Nursing Pedagogy</td>
<td>67</td>
<td>21</td>
</tr>
<tr>
<td>Health Care Sciences (Bachelor degree)</td>
<td>43</td>
<td>41</td>
</tr>
<tr>
<td>Health Professions Education (Master’s degree)</td>
<td>30</td>
<td></td>
</tr>
</tbody>
</table>

* excluding students enrolled on Master’s degree courses

**VOCATIONAL TRAINING**

**Health Care Academy vocational courses**

- 576 training positions in 8 different health care professions
- Midwifery
- Nursing
- Pediatric Nursing
- Surgical Assistant
- Dietary Assistant
- Speech and Language Therapy
- Physiotherapy
- Pathologist’s Assistant

**Other vocational courses**

- Medical Assistant
- Animal Care Assistant
- Dental Assistant
- Laboratory Assistant (Biology)
- Administrative Assistant (Office Management)
- Administrative Assistant (Health Care Services)
- Administrative Assistant (Media and Information Systems)
- IT Specialist (Application Development)
- IT Specialist (Systems Integration)
Organizational structure

BOARD OF DIRECTORS

Chairman of the Executive Board
Prof. Dr. Karl Max Einhäupl

Hospital Director
Astrid Lurati

Medical Director
Prof. Dr. Ulrich Frei (co-opted)

Dean
Prof. Dr. Axel R. Pries

Executive Secretary of the Board
Dr. Magnus Rüde

Clinical Center Management
Astrid Lurati (Hospital Director)
Prof. Dr. Ulrich Frei (Medical Director)
Dr. Helmar Wauer (Hospital Business Director)

Faculty Board
Prof. Dr. Axel R. Pries (Dean)
Prof. Dr. Christian Hagemeier, Prof. Dr. Frank Heppner* (Vice Dean for Research),
Prof. Dr. Joachim Spranger,
Prof. Dr. Adelheid Kuhlmey* (Vice Dean for Education)
Anne Großkopff (Faculty Business Director)
Fabian Hempel* (* co-opted)

CHARITÉCENTERS

CC1  CC2  CC3  CC4  CC5  CC6  CC7  CC8  CC9
CC10 CC11 CC12 CC13 CC14 CC15 CC16 CC17

BUSINESS DIVISIONS

Finance & Purchasing
Simone Giebel (acting)

Corporate Controlling
Dr. Robert Jacob

Strategic Corporate Development
Dr. Jens Steinbrink

Human Resources
Christof Schmitt

Corporate Communications
Uwe Bolderer

IT
Martin Peuker (acting)

Corporate Governance
Marc Deffland

Legal Services
Christof Schmitt

Research
Thomas Gazlig

Teaching & Learning
Burkhard Danz

Central Academic & International Academic Affairs
Dr. Mathias John

SPIN-OFFS AND HOLDINGS

ZTB Zentrum für Transfusionsmedizin und Zelltherapie Berlin gemeinnütziger GmbH
Labor Berlin – Charité Vivantes Services GmbH
Labor Berlin – Charité Vivantes GmbH
Charité CFM Facility Management GmbH
CRO Charité Research Organisation GmbH
Charité Healthcare Services GmbH
Charité Physiotherapie- und Präventionszentrum GmbH
Ambulantes Gesundheitszentrum der Charité GmbH
MVZ Charité Vivantes GmbH
WHS Foundation GmbH

Last updated: May 2017
### CC1 CharitéCenter for Health and Human Sciences

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Phone Numbers</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Scientific Director</strong></td>
<td>Prof. Dr. Adelheid Kühnemy</td>
<td>+49 30 450 529 172 +49 30 450 576 384</td>
<td><a href="mailto:adelheid.kuhlmey@charite.de">adelheid.kuhlmey@charite.de</a></td>
</tr>
<tr>
<td><strong>Managing Director</strong></td>
<td>Fabian Hempel (acting)</td>
<td>+49 30 450 576 384</td>
<td><a href="mailto:fabian.hempel@charite.de">fabian.hempel@charite.de</a></td>
</tr>
</tbody>
</table>

- Institute of General Medicine: Prof. Dr. Christoph Heintze
- Institute of Occupational Medicine: Prof. Dr. Adelheid Kühnemy
- Institute of the History of Medicine and Ethics in Medicine: Prof. Dr. Volker Hess
- Institute of Health Care Systems Research: TBA
- Institute of Health and Nursing Science: Prof. Dr. Michael Ewers
- Institute of Medical Psychology: Prof. Dr. Christine Heim
- Institute of Medical Sociology and Rehabilitation Science: Prof. Dr. Adelheid Kühnemy
- Institute of Sexology and Sexual Medicine: Prof. Dr. Klaus Beier
- Institute of Social Medicine, Epidemiology and Health Economics: Prof. Dr. Stefan Willich
- Institute for Public Health: Prof. Dr. Tobias Kurth

### CC2 CharitéCenter for Basic Sciences

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Phone Numbers</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Scientific Director</strong></td>
<td>Prof. Dr. Britta Eckholt</td>
<td>+49 30 450 539 121 +49 30 450 576 384</td>
<td><a href="mailto:britta.eickholt@charite.de">britta.eickholt@charite.de</a></td>
</tr>
<tr>
<td><strong>Managing Director</strong></td>
<td>Fabian Hempel (acting)</td>
<td>+49 30 450 576 384</td>
<td><a href="mailto:fabian.hempel@charite.de">fabian.hempel@charite.de</a></td>
</tr>
</tbody>
</table>

- Specialty Network: Anatomy
  - Institute of Integrative Neuroanatomy: Prof. Dr. Imre Vida
  - Institute of Vegetative Anatomy: Prof. Dr. Imre Vida (acting)
- Institute of Cell Biology and Neurobiology: Prof. Dr. Victor Tarabykin (acting)
- Specialty Network: Biochemistry and Molecular Biology
  - Institute of Biochemistry: Prof. Dr. Britta Eckholt (acting)
  - Institute of Molecular Biology and Bioinformatics: Prof. Dr. Burghardt Wittig
  - Institute of Biochemistry and Molecular Biology: Prof. Dr. Britta Eckholt
  - Institute of Medical Physics and Biophysics: Prof. Dr. Christian Spahn
- Specialty Network: Physiology
  - Institute of Physiology: Prof. Dr. Wolfgang Kübler
  - Institute of Neurophysiology: Prof. Dr. Jörg Geiger
  - Institute of Vegetative Physiology: Prof. Dr. Pontus B. Persson

### CC3 CharitéCenter for Dental, Oral and Maxillary Medicine

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Phone Numbers</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Scientific Director</strong></td>
<td>Prof. Dr. Sebastian Paris</td>
<td>+49 30 450 562 332 +49 30 450 576 384</td>
<td><a href="mailto:sebastian.paris@charite.de">sebastian.paris@charite.de</a></td>
</tr>
<tr>
<td><strong>Managing Director</strong></td>
<td>Fabian Hempel</td>
<td>+49 30 450 576 384</td>
<td><a href="mailto:fabian.hempel@charite.de">fabian.hempel@charite.de</a></td>
</tr>
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</table>

Institute of Dental, Oral and Maxillary Medicine: Prof. Dr. Sebastian Paris

### CC4 CharitéCenter for Therapy and Research

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Phone Numbers</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Scientific Director</strong></td>
<td>Prof. Dr. Ulrich Kintscher</td>
<td>+49 30 450 525 002 +49 30 450 576 384</td>
<td><a href="mailto:ulrich.kintscher@charite.de">ulrich.kintscher@charite.de</a></td>
</tr>
<tr>
<td><strong>Managing Director</strong></td>
<td>Fabian Hempel (acting)</td>
<td>+49 30 450 576 384</td>
<td><a href="mailto:fabian.hempel@charite.de">fabian.hempel@charite.de</a></td>
</tr>
</tbody>
</table>

- Specialty Network: Pharmacology and Toxicology
  - Institute of Clinical Pharmacology and Toxicology: Prof. Dr. Ulrich Kintscher
  - Institute of Pharmacology: Prof. Dr. Reinhold Kreutz
- Specialty Network: Biometry, Epidemiology and Medical Informatics
  - Institute of Medical Biometrics and Clinical Epidemiology: Prof. Dr. Ulrich Kintscher
- Institute of Medical Informatics: Prof. Dr. Thomas Toildorff
- Institute of Theoretical Biology: Prof. Dr. Hans-Peter Herzel
- Institute of Experimental Endocrinology: Prof. Dr. Ulrich Kintscher
  - associated: Gender in Medicine (GiM): Prof. Dr. Vera Regitz-Zagrosek

### CC5 CharitéCenter for Diagnostic Laboratory and Preventive Medicine

<table>
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<tr>
<th>Role</th>
<th>Name</th>
<th>Phone Numbers</th>
<th>Email</th>
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</thead>
<tbody>
<tr>
<td><strong>Medical Director</strong></td>
<td>Prof. Dr. Rudolf Tauber</td>
<td>+49 30 450 569 001</td>
<td><a href="mailto:rudolf.tauber@charite.de">rudolf.tauber@charite.de</a></td>
</tr>
<tr>
<td><strong>Managing Director</strong></td>
<td>Sina Wesoly</td>
<td>+49 30 450 569 392</td>
<td><a href="mailto:sina.wesoly@charite.de">sina.wesoly@charite.de</a></td>
</tr>
<tr>
<td><strong>Managing MTA</strong></td>
<td>Sigrid Kersten</td>
<td>+49 30 405 026 401</td>
<td><a href="mailto:sigrid.kersten@charite.de">sigrid.kersten@charite.de</a></td>
</tr>
</tbody>
</table>

- Institute of Laboratory Medicine, Clinical Chemistry and Pathobiocchemistry: Prof. Dr. Rudolf Tauber
- Institute of Microbiology and Hygiene: Prof. Dr. Andreas Diefenbach
- Institute of Virology | CBF: Prof. Dr. Regine Heilbronn
- Institute of Virology | CCM: Prof. Dr. Christian Drosten
- Institute of Legal Medicine and Forensic Science: Prof. Dr. Michael Tsokos
- Institute of Forensic Psychiatry: Prof. Dr. Norbert Konrad (acting)
  - associated: Ioannis Anagnostopoulos (acting)
- Institute of Pathology: Prof. Dr. Ioannis Anagnostopoulos
- Institute of Hygiene and Environmental Medicine: Prof. Dr. Petra Gastmeier

### CC6 CharitéCenter for Diagnostic and Interventional Radiology and Nuclear Medicine

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
<th>Phone Numbers</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Medical Director</strong></td>
<td>Prof. Dr. Bernd Hamm</td>
<td>+49 30 450 527 082</td>
<td><a href="mailto:bernd.hamm@charite.de">bernd.hamm@charite.de</a></td>
</tr>
<tr>
<td><strong>Managing Director</strong></td>
<td>Arne Weber</td>
<td>+49 30 450 527 091</td>
<td><a href="mailto:arne.weber@charite.de">arne.weber@charite.de</a></td>
</tr>
<tr>
<td><strong>Managing MTRA</strong></td>
<td>Susanne Ortmann</td>
<td>+49 30 450 557 071</td>
<td><a href="mailto:susanne.ortmann@charite.de">susanne.ortmann@charite.de</a></td>
</tr>
</tbody>
</table>

- Institute of Radiology (including Pediatric Radiology): Prof. Dr. Bernd Hamm
- Department of Nuclear Medicine: Prof. Dr. Winfried Brenner
- Institute of Neuroradiology: Prof. Dr. Thomas Liebig
### CharitéCenter for Tumor Medicine

<table>
<thead>
<tr>
<th>Medical Director</th>
<th>Christoph Wigger</th>
<th>+49 30 450 555 161</th>
<th><a href="mailto:christoph.wigger@charite.de">christoph.wigger@charite.de</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Managing Director</td>
<td>Rajan Somasundaram</td>
<td>+49 30 450 553 164</td>
<td><a href="mailto:janett.markwort@charite.de">janett.markwort@charite.de</a></td>
</tr>
</tbody>
</table>

### CharitéCenter for Neurology, Neurosurgery and Psychiatry

<table>
<thead>
<tr>
<th>Medical Director</th>
<th>Matthias Endres</th>
<th>+49 30 450 560 101</th>
<th><a href="mailto:matthias.endres@charite.de">matthias.endres@charite.de</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Managing Director</td>
<td>Uwe Reuter</td>
<td>+49 30 450 560 274</td>
<td><a href="mailto:uwe.reuter@charite.de">uwe.reuter@charite.de</a></td>
</tr>
</tbody>
</table>

### CharitéCenter for Audiology / Phoniatrics, Ophthalmology and Otolaryngology

<table>
<thead>
<tr>
<th>Medical Director</th>
<th>Jens-Uwe Blohmer</th>
<th>+49 30 450 564 172</th>
<th><a href="mailto:jens.blohmer@charite.de">jens.blohmer@charite.de</a></th>
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<tr>
<td>Managing Director</td>
<td>Uwe Reuter</td>
<td>+49 30 450 560 274</td>
<td><a href="mailto:uwe.reuter@charite.de">uwe.reuter@charite.de</a></td>
</tr>
<tr>
<td>Nursing Director</td>
<td>Petra Schwarz</td>
<td>+49 30 450 577 168</td>
<td><a href="mailto:petra.schwarz@charite.de">petra.schwarz@charite.de</a></td>
</tr>
</tbody>
</table>

### CharitéCenter for Gynecology, Perinatal, Pediatric and Adolescent Medicine with Perinatal Center and Human Genetics

<table>
<thead>
<tr>
<th>Medical Director</th>
<th>Jens-Uwe Blohmer</th>
<th>+49 30 450 564 172</th>
<th><a href="mailto:jens.blohmer@charite.de">jens.blohmer@charite.de</a></th>
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<tr>
<td>Nursing Director</td>
<td>Petra Schwarz</td>
<td>+49 30 450 577 168</td>
<td><a href="mailto:petra.schwarz@charite.de">petra.schwarz@charite.de</a></td>
</tr>
</tbody>
</table>

### Specialty Network: Gastroenterology, Endocrinology and Metabolic Diseases

- Medical Department, Division of Hepatology and Gastroenterology | CCM | CVK
- Department of Gastroenterology, Infectiology and Rheumatology | CBF
- Department of Endocrinology and Metabolic Diseases | CBF
- Department of Geriatrics | CBF
- Emergency Departments | CVK | CCM

### Specialty Network: Perinatal Medicine

- Department of Obstetrics
- Department of Neonatology

### Specialty Network: Gynecology

- Department of Gynecology with Center for Oncological Surgery | CVK
- Department of Gynecology with Charité Breast Center | CCM
- Department of Gynecology | CBF

### Specialty Network: Pediatrics and Youth Medicine

- Department of Pediatrics, Endocrinology and Diabetology
- Department of Pediatrics, Division of Cardiology
- Department of Pediatrics, Division of Pulmonary Medicine and Intensive Care Medicine
- Department of Pediatrics, Division of Oncology and Hematology
- Department of Pediatrics, Division of Nephrology
- Department of Pediatrics, Division of Neurology
- Department of Pediatric Surgery
- Center for Social Pediatrics
- Department of Child and Adolescent Psychiatry, Psychosomatic Medicine and Psychotherapy
- Institute of Experimental Pediatric Endocrinology
- Emergency Department

### Further Facilities

- Institute of Medical Genetics
- Institute of Medical Genetics and Human Genetics